



DONATE NOW!

Follow HGS on
Facebook



Watch HGS on
YouTube



- ABOUT
- WHAT WE DO
- FOSTER CARE
- EVENTS
- STORIES
- GET INVOLVED
- CONTACT



- ABOUT
- Mission/Vision
- Letter From Bob
- The Sanctuary Model
- How to Access Services
- Board of Directors
- Staff
- Accreditation and Affiliations
- History
- What's New
- Document Downloads
- Careers
- Current Opportunities

Careers

Click Here to **APPLY ONLINE!** >>

Join Our Staff and Change Children's Lives

"Children arrive in the morning saying, 'See you in Music class, Mrs. Dunn - I can't wait!' Children playing the piano, singing, playing drums ... feeling so good about themselves. Children so excited to be in a concert performance and realizing that their talent is unbelievable. Children joining the SHEPHERD SINGERS and SHEPHERD DRUMMERS. Children accomplishing the greatest thing ever - success, achievement and self worth. This is why I work at The House." - Teresa Dunn, Music Teacher

Each member of the staff at The House of the Good Shepherd is a role model for our kids. For that reason, we look for talented, committed and caring people. People who want to make a difference and change children's lives.

We are certified by The Sanctuary Institute and use [The Sanctuary Model®](#) to organize and support our staff. Sanctuary promotes safety and recovery from chronic stress and adversity through the practice of a trauma-informed care. Every employee works within the parameters of the Sanctuary Model.

Sanctuary changes the fundamental question from, "What's wrong with this child?" to "What happened to this child?"

Every one of our employees pledges to uphold a set of Sanctuary Commitments to lead both our clients and our organization away from trauma-reactive behaviors.

The Seven Sanctuary Commitments

- 1. Nonviolence**
Being safe physically, emotionally, morally and with others
- 2. Emotional Intelligence**
Managing our feelings, so we don't hurt ourselves or others
- 3. Social Learning**
Respecting and sharing the ideas of each other and our teams
- 4. Democracy**
Shared decision making in a democratic manner
- 5. Open Communication**
Openly working together to tolerate expression and explore interpersonal and organizational issues
- 6. Social Responsibility**
Building a community in which people feel a sense of responsibility and care for each other and the group as a whole, and are held accountable for their actions
- 7. Growth and Change**
Evaluating current behaviors while focusing on the future by setting achievable goals and breaking dysfunctional patterns.

If you would like to work in a trauma-informed environment where you can make a difference in a child's life, then The House may be the place for you.

Benefits

The House of the Good Shepherd offers a broad benefits package that includes:

- Health Insurance
- Flexible Spending
- Health Savings Account
- Dental Insurance
- Wellness Incentive Program
- Vision Insurance
- 403(b) Retirement Plan
- Paid Vacation Time
- Paid Sick Time
- Paid Holiday Time
- Paid Personal & Bereavement Time
- Educational Assistance Programs
- Employer-Paid Life Insurance
- Employer-Paid Long-Term Disability Insurance
- Voluntary Life Insurance
- Voluntary Supplemental Short-Term Disability
- Employee Assistance Program
- Direct Deposit
- Credit Union Membership
- Verizon Wireless Discount
- Employee Referral Program

Click Here to **APPLY ONLINE!** >>

Qualified individuals can also submit a resume and letter of interest to:

Human Resources Office
The House of the Good Shepherd
116 Business Park Drive
Utica, NY 13502

You may also email a resume as a PDF or Word document in an attachment to employment.specialist@hgs-utica.com.

Questions? Call 315.235.7788.

If you are using a Gmail, Yahoo, or other email domain that is bouncing back, please fax your resume to 315.235.7789 or visit our Human Resources Office to fill out an application and submit your resume.

Share This...

- Facebook
- Twitter
- Email
- Share